

Zambia Institute of Human Resource Management Electoral Rules

PROXY FORM

I _____ (Name of Appointer)
of _____ (Address)
being a paid-up (Fellow Member/Full Member/Associate Member) (*delete as appropriate*) of the Zambia Institute of Human Resource Management do hereby appoint Dr/Mr/Mrs/Ms _____ as my Proxy to vote for me on my behalf at the Annual General Meeting of the Zambia Institute of Human Resource Management to be held on the _____ day of _____ 20____ (date of AGM)

Dated this _____ day of _____ 20____

I _____ will not be attending the Annual General Meeting.

Signed _____
MEMBER

NOTES

1. This proxy form must only be used by person who holds a valid practicing certificate of the Zambia Institute of Human Resource Management (ZHRM).
2. A member entitled to attend, participate in and vote at the AGM may appoint any individual as a proxy to attend, participate in and vote at the AGM in the place of the person giving it.
3. A vote given in terms of an instrument of proxy shall be valid in relation to the AGM notwithstanding the death of the person granting it, or the revocation of the proxy, in respect of which the vote is given, unless notification in writing of such death or revocation shall have been received by the Institute before the commencement of the AGM or adjourned AGM at which the proxy is used.
4. The Chairperson of the Electoral Committee may reject or accept any form of proxy which is completed and/or received other than in compliance with these notes.
5. Proxy forms should be lodged at the offices of Zambia Institute of Human Resource Management, Plot No. 1780, Buchi Road, off Lubambe Road, Northmead, Lusaka to be received by no later than the time and date (or 48 hours before any adjournment of the AGM, which date, if necessary, will be notified on the Institute's website).
6. Any alteration or correction made to this proxy form, other than the deletion of alternatives, must be initialled by the signatory(ies).
7. Any proxy appointed pursuant to this proxy form may not delegate his/her authority to act on behalf of the relevant member.
8. Unless revoked, an appointment of a proxy pursuant to this proxy form remains valid only until the end of the AGM or any adjournment of the AGM.
9. If the AGM is adjourned or postponed, valid proxy forms submitted for the initial AGM will remain valid in respect of any adjournment or postponement of the AGM.

MEMBERS 2025